

Board Newsletter

Napier Kindergarten Association

January 2019

The joy of teaching, the love of learning



“The first five years have so much to do with how the next 80 turn out.”

Bill Gates Snr

Haere Mai From The President

Happy New Year and welcome all to 2019. We hope you have all had a wonderful break with your family and friends over Christmas.

We're already anticipating a very busy year ahead. We have Board meetings scheduled, will be calling for new Board member nominees in February and are preparing for our kindergarten and Association AGM's in March and April.

We have a Strategic Planning Day planned for February and will be spending the best part of the day reviewing our Association's progress against planned goals, as well as planning for the future.

We're expecting that ERO will be in touch this year to notify us they're preparing to review our kindergartens, and the operation of the Board.

In January some members of the Eskview team will be travelling to Wellington to deliver a conference presentation with a focus on art. What a wonderful opportunity!

One of our first conversations as a Board this year will be about our Purpose statement, which is 'That parents and children look forward to their kindergarten experience'. We'll be providing guidance for our General Manager about what that actually means from our perspective, what we envisage would contribute to that achieving that goal experience and how it would be evident.

Jessica Uri, President

Association Phone App

Some of you will be aware that many schools have a phone app for communicating with their families.

We have one too which can be downloaded from the App store under 'Napier Kindergartens'.

Our Board Members Are:



Standing left to right: Sarah Beckett, Sarah Nash (Vice President), Jo Coffin, Janelle Hutchings, Jessica Uri (President)

Seated: Ingrid Squire, Rachel Murray and below are :



Rob Barzey



Alison Donovan

What our Board does:

Board members govern the Association and our primary responsibilities are:

- * Development of the Association's Strategic Plan (our visions & long term plans for the Association)
- * Employment & monitoring of the General Manager
- * Monitoring of strategic outcomes
- * Management of risk
- * Monitoring of legal compliance
- * Setting and reviewing of policies



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ECE Strategic Plan

The government has put out a strategic plan for consultation. In December, Association teachers and managers had the opportunity to attend consultation meetings hosted by the Ministry of Education.

The plan has many ambitious and positive goals, such as improving the ratio of teachers to 2 year old children (from 1:10 to 1:5), lifting and funding the minimum percentage of teachers employed, regulating the growth of new provision and developing a workforce supply strategy.

After consultation the finalised goals will be phased in over three periods some short term, medium term or long term. Medium and longer term implementation will rely on the government being re elected for subsequent terms.

You can join the conversation at conversation.education.govt.nz.

Asbestos evaluation

As part of our Health and Safety obligations we have arranged for all of our buildings to be evaluated for potential asbestos content by a suitably qualified person.

Introducing our board member Jo Coffin



I am a mother of 3 boys who have all been through the wonderful kindergarten system and are now at school.

I am a primary teacher and am passionate about kindergartens and the positive impact that their trained teachers have on our children and the flow on effect to their schooling.

We are very fortunate to have such dedicated and committed teachers providing quality education for our children and it is a privilege to be able to support them in my role as a Board member.

My first involvement with the Napier Kindergartens' board began in 2011 when I volunteered to join a working group of parents, teachers and the association president, reviewing the purpose and role of kindergarten committees.



Who Are Members Of Our Association?



Our Association Members are:

- Parents and caregivers with children enrolled in our services or on our waiting lists
- Board Members
- Life Members

Members have voting rights at all General Meetings.

Our employees are not Members of our Association and have no voting rights at General meetings.

Redrafting Our Constitution

The Incorporated Societies Act 1908 is due for its first amendment next year. There are a number of changes we need to make to our constitution to meet the new requirements. We aim to present these to our members at our 2019 AGM.

Fees and donation review

We have reviewed our fees, donations and terms and conditions.

For all of our kindergartens which offer a maximum of 30 hours per week and are closed over term breaks and Christmas there is no change to the current fee and donation rates, terms and conditions.